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| **Week 5 RESOURCES** |
| *Are you Resisting Healthy Conflict?* |
| *Do you and your team members resist healthy conflict? Answer “yes” or “no” to each of the following questions.* |
| **Questions**  | **Yes** | **No** |
| **1.** Do you ignore or smooth over signs of conflict? |  |  |
| **2.** When members make personal attacks, do you suggest they take it up later, and then not raise the issue again? |  |  |
| **3.** Do you concede to demands when members threaten to leave the team if they don't get their way? |  |  |
| **4.** Do you give in just to stop a conflict? |  |  |
| **5.** If members team up against another member, do you raise the issue for discussion with the team? |  |  |
| **6.** When cliques dominate a discussion, do you stop the discussion and ask for others’ input? |  |  |
| **7.** Are members afraid to state their views? |  |  |
| **8.** Do you feel that you need to manage every conflict? |  |  |
| *If you answered “yes” to any of these questions, plan to work on your own and your teammates’ conflict management skills.* |
| **Instances of resisting healthy conflict:** *(What situations above generated a “yes” answer?)* |
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| **Next steps:** *(If needed)* |
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| *Adapted from Katzenbach and Smith* |