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| **Week 5 RESOURCES** | | | | | |
| *Promoting Team Interdependence* | | | | | |
| *Answer the questions in the checklist below to see how well you are currently promoting team interdependence. Generate specific information that you can use to promote team interdependence.* | | | | | |
| **Checklist: How Consistently Are You Promoting Team Interdependence?** | | **Yes** | | **No** |
| **1.** Is it clear how members’ individual work and the team’s work are equally important to the team’s success? |  | |  | |
| **2.** Do member’s individual goals coincide with the team’s goals? |  | |  | |
| **3.** Have you spoken to the team and described how each individual’s ideas and skills are vital to the team’s success? |  | |  | |
| **4.** Is the team aware of which specific skills each team member brings to the team? |  | |  | |
| **5.** Do you remind individual members how their skills contribute to the team’s success? |  | |  | |
| **6.** Do you encourage the team to take responsibility as a team for its actions? |  | |  | |
| **7.** When an issue arises, do you encourage the team to work together to come up with solutions? |  | |  | |
| **8.** When the team chooses a course of action, do you encourage all members to accept the action (no matter where the idea originated)? |  | |  | |
| *If you answered “no” to any of these questions, complete the worksheet questions that follow, and consider when and how in the upcoming weeks you can focus more consciously on building team interdependence.* | | | | |
| **Ways to intertwine your goals and the team’s goals:** | | | | |
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| **Individuals to remind of their importance to the team’s success:** | | | | |
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| **Upcoming activities where you can encourage team responsibility:** | | | | |
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| **Team problem-solving and collaboration skills to develop:** | | | | |
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| *Adapted from Katzenbach and Smith* | | | | |