Definitions of marketing

'Marketing is the management process that identifies, anticipates and satisfies customer requirements profitably'

The Chartered Institute of Marketing

'The right product, in the right place, at the right time, and at the right price'

Adcock et al

'Marketing is the human activity directed at satisfying human needs and wants through an exchange process'

Kotler 1980

'Marketing is a social and managerial process by which individuals and groups obtain what they want and need through creating, offering and exchanging products of value with others' *Kotler* 1991

Implications of marketing

- Who are our existing / potential customers?
- What are their current / future needs?
- How can we satisfy these needs?
 - Can we offer a product/ service that the customer would value?
 - Can we communicate with our customers?
 - Can we deliver a competitive product of service?
- Why should customers buy from us?

The marketing concept

- choosing and targeting appropriate customers
- positioning your offering
- interacting with those customers
- controlling the marketing effort
- continuity of performance

Successful marketing requires:

- Profitable
- Offensive (rather than defensive)
- Integrated
- Strategic (is future orientated)
- Effective (gets results) Hugh Davidson 1972

Marketing management process

- Analysis/Audit where are we now?
- Objectives where do we want to be?
- Strategies which way is best?
- Tactics how do we get there?
- (Implementation Getting there!)
- Control Ensuring arrival

Why is marketing planning necessary?

- Systematic futuristic thinking by management
- better co-ordination of a company's efforts
- development of performance standards for control
- sharpening of objectives and policies
- better prepare for sudden developments

Why is marketing planning necessary?

- Systematic futuristic thinking by management
- better co-ordination of company efforts
- development of better performance standards for control
- sharpening of objectives and policies
- better prepare for sudden new developments
- managers have a vivid sense of participation

Criticisms of marketing planning

- Formal plans can be quickly overtaken by events
- Elements of the plan my be kept secret for no reason
- gulf between senior managers and implementing managers
- the plan needs a sub-scheme of actions

Objectives of the marketing plan

- Acts as a roadmap
- assist in management control and monitoring the implementation of strategy
- informs new participants in the plan of their role and function
- to obtain resources for implementation
- to stimulate thinking and make better use of resources

- Assignment of responsibilities, tasks and timing
- Awareness of problems, opportunities and threats
- Essential marketing information may have been missing
- if implementation is not carefully controlled by managers, the plan is worthless!

The contents and structure of the marketing plan

- The executive summary
- table of contents
- situational analysis and target market
- marketing objectives
- marketing strategies
- marketing tactics
- schedules and budgets
- financial data and control

Cautionary notes for effective planning

- Don't blindly rely on mathematical and statistical calculations. Use your judgement as well
- Don't ever assume that past trends can be exploited into the future forever
- if drawing conclusions from statistical data, make sure the sample size is sufficiently large

Behavioural planning problems

- Planning recalcitrance: resistance and non-cooperation by managers in planning
- fear of uncertainty in planning: a lack of comfort in planning activities
- political interests in planning activities:resource bargaining, padding of requirements, and avoidance of consensus
- planning avoidance: compliance rather than commitment to planning

Standard Planning Framework

- Analysis where are we now?
- Objectives where do we want to be?
- Strategies which way is best?
- Tactics how do we ensure arrival?
- Control are we on the right track?

Marketing Information Systems

- Marketing Research
 - What is Marketing Research?
 - Process
 - Terminology
 - Techniques
- MKIS Marketing Information Systems
 - What is MKIS
 - Components of an electronic MKIS

Marketing Research

'the systematic gathering, recording and analysing of data about problems relating to the marketing of goods and services'

American Marketing Association

The Marketing Research Process

Set objectives

Define research Problem
Assess the value of the research
Construct a research proposal
Specify data collection method
Specify techniques of measurement
Select the sample
Data collection
Analysis of results

Present in a final report

Terminology of Marketing Research

- Primary data collected firsthand
- Secondary data already exists, desk research
- Quantitative research statistical basis
- Qualitative research subjective and personal
- sampling studying part of a 'population' to learn about the whole

Marketing Research Techniques

- Interviews
 - face-to-face
 - telephone
 - postal questionnaire
- Attitude measurement
 - cognitive component (know/believe about an act/object)
 - affective component (feel about an act/object)
 - conative component (behave towards an object or act)

Likert scale

- strongly agree
- agree
- neither agree nor disagree
- disagree
- strongly disagree
- Semantic differential scales differences between words e.g. practical v impractical
- Projective techniques
 - sentence completion
 - psychodrama (yourself as a product)
 - friendly martian (what someone else might do)

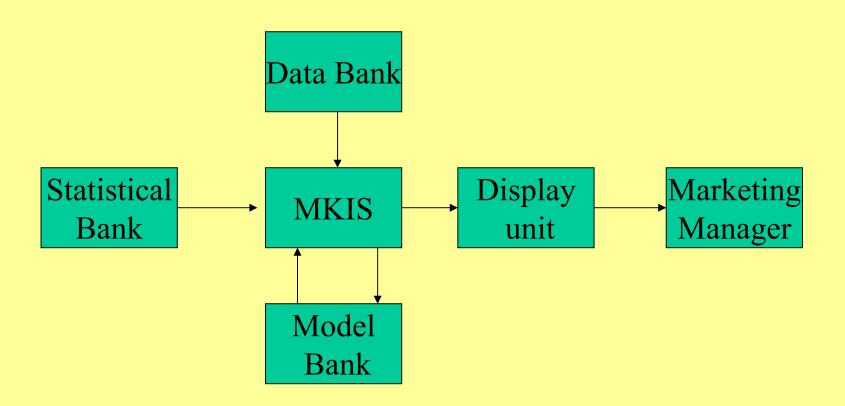
- Group discussion and focus group
- Postal research questionnaires
- Diary panels sources of continuous data
- In-home scanning hand-held light pen to scan barcodes
- Telephone research
- Observation
 - home audit
 - direct observation
- In-store testing

What is MKIS?

'MKIS (MIS) is a set of procedures and methods for the regular, planned collection, analysis and presentation of information for use in marketing decisions'

American Marketing Association

The components of a computerised MKIS



The components of a computerised MKIS

- Data bank raw data e.g historical sales data, secondary data
- Statistical bank programmes to carry-out sales forecasts, spending projections
- A model bank stores marketing models e.g Ansoff's matrix, Boston Matrix
- Display unit VDU and keyboard

The Marketing Environment and Competitor Analysis

- SWOT analysis
- PEST analysis
- Five forces analysis

SWOT analysis

- Strengths (internal)
- Weaknesses (internal)
- Opportunities (external)
- Threats (external)

Strengths	Weaknesses
Opportunities	Threats

SWOT Analysis

PEST analysis

- Political factors
- Economic factors
- Socio-cultural factors
- Technological factors

Political/legal

- Monopolies legislation
- Environmental protection laws
- Taxation policy
- Employment laws
- Government policy
- Legislation
- Others?

Economic Factors

- Inflation
- Employment
- Disposable income
- Business cycles
- Energy availability and cost
- Others?

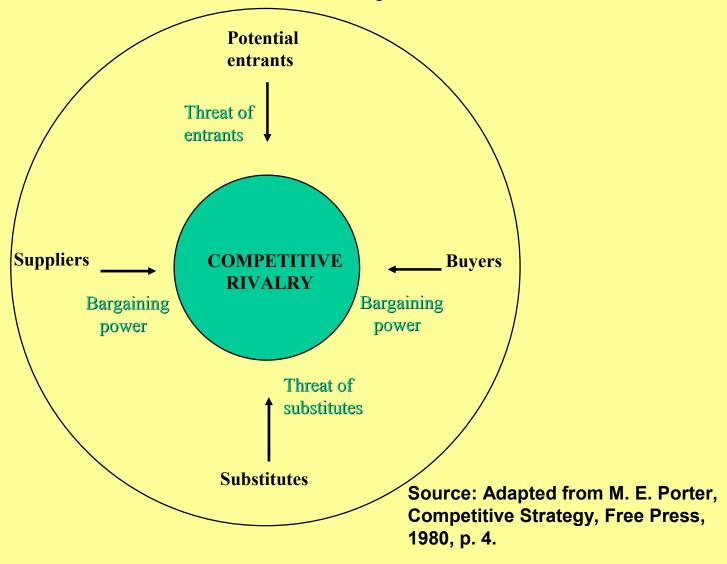
Sociocultural factors

- Demographics
- Distribution of income
- Social mobility
- Lifestyle changes
- Consumerism
- Levels of education
- Others?

Technological

- New discoveries and innovations
- Speed of technology transfer
- Rates of obsolescence
- Internet
- Information technology
- Others?

Five forces analysis



Five Forces Analysis: Key Questions and Implications

- What are the key forces at work in the competitive environment?
- Are there underlying forces driving competitive forces?
- Will competitive forces change?
- What are the strengths and weaknesses of competitors in relation to the competitive forces?
- Can competitive strategy influence competitive forces (eg by building barriers to entry or reducing competitive rivalry)?

Buyer Behaviour

- Dominant Family Purchase Cozenza 1985
- Demographic Factors
- The Consumer Buying Process
- Maslow's hierarchy of needs
- UK socioeconomic classification scheme
- Types of buyer behaviour
- The Buying Decision Process
- Organisational Buyer Behaviour

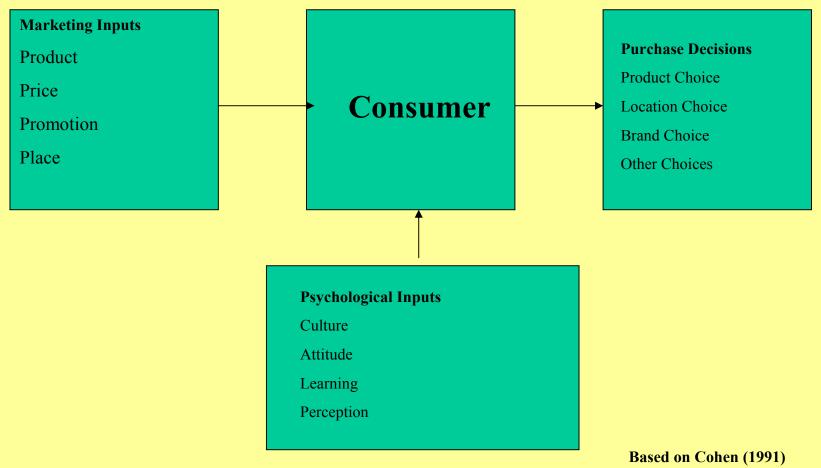
Dominant Family Purchase - Cozenza 1985

PRODUCT	DOMINANT DECISION	TYPICAL DECISION
	MAKER	<u>DECISION</u>
Women's casual clothing	Wife	Price, style
Vacations	Syncratic (both)	Whether to go, where
Men's casual clothing	Husband	Type, price, style
Life insurance	Husband	Company, coverage
Homeowner's insurance	Husband	Company, coverage
Household appliances	Wife	Style, brand, price

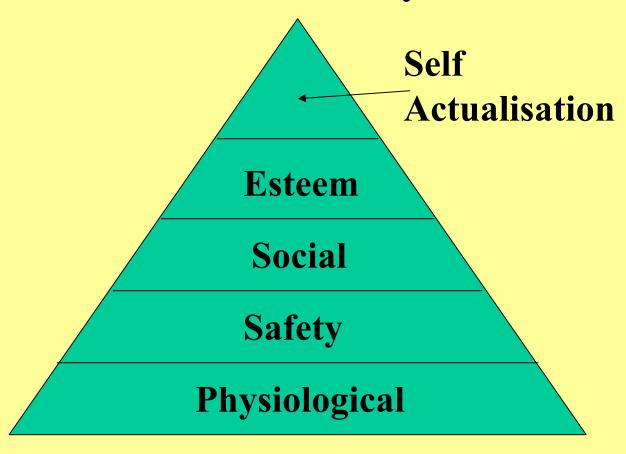
Demographic Factors

- Age
- Stage in family life cycle
- Occupation
- Economic circumstances
- Lifestyle
- social influence variables
 - family background
 - reference groups
 - roles and status

The Consumer Buying Process



Maslow's Hierarchy of Needs



UK socioeconomic classification scheme

Class name	Social status	Occupation of head of household	% of population
A	Upper middle	Higher managerial, administrative or professional	3
В	Middle	Intermediate managerial, administrative or professional	14
C1	Lower middle	Supervisors or clerical, junior managerial, administrative or professional	27
C2	Skilled working	Skilled manual workers	25
D	Working	Semiskilled and unskilled workers	19
E	Those at lowest levels of subsistence	Pensioners, widows, casual or lower-grade workers	12

Types of buyer behaviour

- Complex buyer behaviour e.g. Intel Pentium Processor
- Dissonance-reducing behaviour (brand reduces after-sales discomfort)
- Habitual buying behaviour e.g. salt little difference
- variety seeking behaviour significant brand differences e.g soap powder

The Buying Decision Process

- recognition of the need e.g a new PC
- choice of involvement level (time and effort justified) e.g. two week ends
- identification of alternatives e.g. Dell, PC World
- evaluation of alternatives I.e. price, customer service, software support, printer/scanner package
- decision choice made e.g Epsom
- action e.g buy Epsom model from Comet
- post-purchase behaviour I.e. use, breakdowns, etc

Organisational Buyer Behaviour

'The decision-making process by which formal organisations establish the need for purchased products and services, and identify, evaluate, and choose among alternative brands and suppliers'

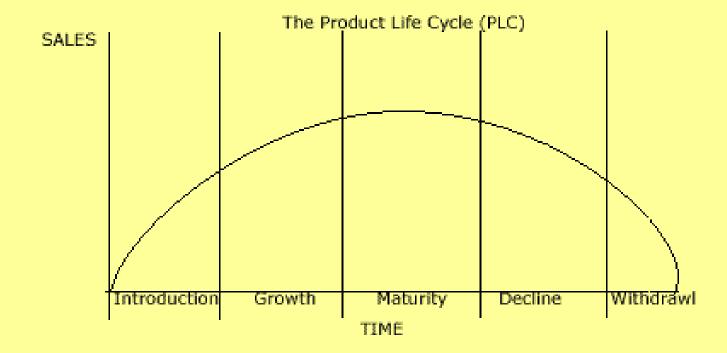
Kotler and Armstrong 1989

Characteristics of organisational buyer behaviour

- Organisation purpose Goodyear Tyres
- Derived demand follows cars and lorries
- Concentrated purchasing stockholdings of rubber
- Direct dealings large purchaser of basic rubber no intermediaries
- Specialist activities learns about the product
- Multiple purchase influences DMU Decision making unit

Strategic Development

- Product Life Cycle (Revisited in 'Product')
- Bowman's Competitive Strategy Options
- New Product Development (NPD)



Five stages of the PLC

- Product development sales are zero, investment costs are high
- Introduction profits do not exist, heavy expense of product introduction
- Growth rapid market acceptance and increasing profits
- Maturity slowdown in sales growth. Profits level-off. Increase outlay to compete

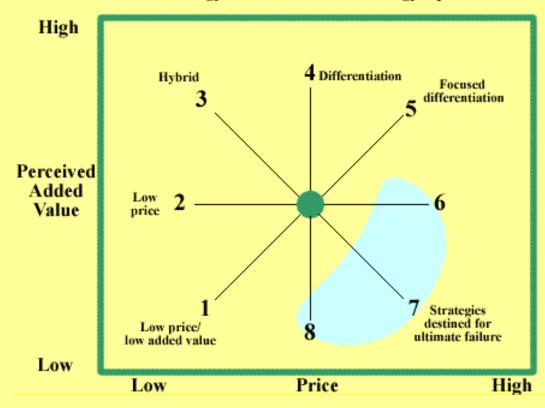
• Decline - sales fall-off and profits drop

PLC exercise

- The Ford Escort
- The Mini Cooper
- The Internet Phone
- Cadbury's Fuse
- The Boeing 747
- The Millennium Dome
- KIT KAT

Bowman's Strategy Clock

The Strategy Clock: Bowman's Strategy Options



Source: Based on the work of Cliff Bowman. See C.Bowman and D.Faulkner. Competitive and Corporate Strategy, Irwin, 1996.

The Strategy Clock: Bowman's Competitive Strategy Options

•1 Low price/low added value Likely to be segment specific

•2 Low price Risk of price war and low

margins/need to be cost leader

•3 Hybrid Low cost base and reinvestment in

low price and differentiation

4 Differentiation

(a) Without price premium Perceived added value by user,

yielding market share benefits

(b) With price premium Perceived added value sufficient to

bear price premium

 5 Focused differentiation Perceived added value to a particular segment, warranting price premium

6 Increased price/standard

Higher margins if competitors do not value follow/risk of losing market share

7 Increased price/low value

Only feasible in monopoly situation

8 Low value/standard price

Loss of market share

New- Product Development Process

- New product strategy
- Idea generation
- Idea screening
- Concept development and testing
- Marketing strategy
- Business analysis
- Product development
- Test Marketing
- Commercialisation

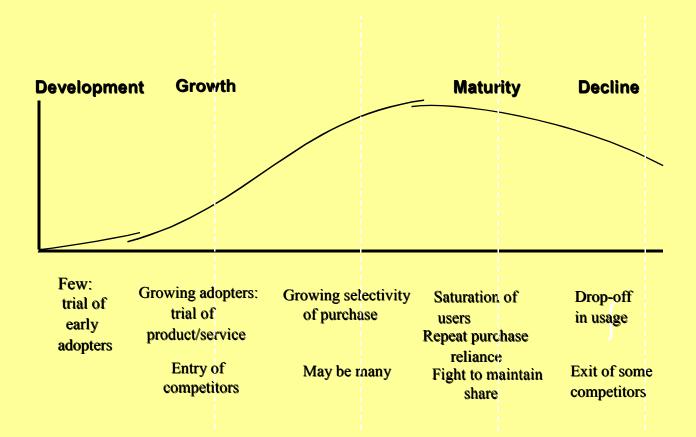
Products Decisions

- Product and Service Classification
 System
- The Product Life Cycle
- Introduction to product matrices
- Boston Matrix (Growth/Share)
- Ansoff's Matrix (Product Market)

Product and Service Classification System

- Convenience goods little effort, relatively inexpensive
- Shopping goods e.g 'white goods', DIY equipment, more expensive, infrequent
- Speciality goods extensive search e.g
 Jewellery, gourmet food
- Unsought goods e.g. double glazing,

- Industrial goods
- Installations 'speciality' goods of industrial markets plant and machinery
- Accessories maintenance and office equipment
- Raw materials
- components
- Business to business e.g. consultants, accountants



The Boston Matrix (Growth/Share Matrix) Market Share

High Market Growth Low	1. Stars	3. Question Mark (Problem Child)
	2. Cash Cows	4. Dogs
	High	Low

The Boston Matrix - Chocolate Bars Market Share

High

Market Growth

Low

1	FUSE	Maverick Miniature Heroes
	KIT KAT MARS BAR	TOPIC BOUNTY

High

Low

Ansoff's Matrix (Product/Market Matrix)

Products	
Existing	
v Products	
New	

Existing Markets	New Markets
Market Penetration	Market Development
Product Development	Diversification

Ansoff's Matrix (Product/Market Matrix)

ducts	Existing Markets	New Markets
Existing Products	E.g. Realignments of the marketing mix	E.g. Geographical expansion
ew Products	Same outlets and sales strategy - new product	Diversification - related

Products Decisions

- Product and Service Classification
 System?
- The Product Life Cycle stages?
- Growth/Share?
- Product Market?

Pricing Decisions

- Pricing strategies
- Pricing exercise
- Ten ways to 'increase' prices without increasing price Winkler

Quality

	Low	High
Low Price	Economy Strategy e.g. Tesco spaghetti	Penetration e.g. Telewest cable phones
High	Skimming e.g. New film or album	Premium e.g. BA first class

Pricing strategies

Premium pricing

• Uses a high price, but gives a good product/service exchange e.g. Concorde, The Ritz Hotel

Penetration pricing

- offers low price to gain market share then increases price
- e.g. France Telecom to attract new corporate clients (or Telewest cable)

Economy pricing

- placed at 'no frills', low price
- e.g. Soups, spaghetti, beans 'economy' brands

Price skimming

- where prices are high usually during introduction
- e.g new albums or films on release
- ultimately prices will reduce to the 'parity'

Psychological pricing

- to get a customer to respond on an emotional, rather than rational basis
- .e.g 99p not £1.01 'price point perspective

Product line pricing

- rationale of a product range
- e.g. MARS 32p, Four-pack 99p, Bite-size £1.29

Pricing variations

- 'off-peak' pricing, early booking discounts, etc
- e.g Grundig offers a 'cash back' incentive for expensive goods

Optional product-pricing

• e.g. optional extras - BMW famously underequipped

Captive product pricing

- products that complement others
- e.g Gillette razors (low price) and blades (high price)

Product-bundle pricing

- sellers combine several products at the same price
- e.g software, books, CDs.

Promotional pricing

• BOGOF e.g. toothpaste, soups, etc

Geographical pricing

- different prices for customers in different parts of the world
- e.g.Include shipping costs, or place onPLC

Value pricing

- usually during difficult economic conditions
- e.g. Value menus at McDonalds

Ten ways to 'increase' prices without increasing price - Winkler

- Revise the discount structure
- Change the minimum order size
- Charge for delivery and special services
- Invoice for repairs on serviced equipment
- Charge for engineering, installation
- Charge for overtime on rushed orders
- Collect interest on overdue accounts

- Produce less of the lower margin models in the line
- Write penalty clauses into contracts
- Change the physical characteristics of the product

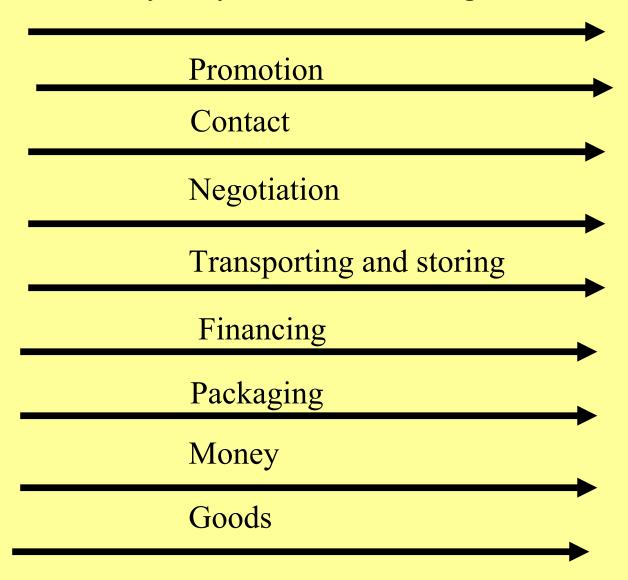
Channel and Distribution Tactics

- Bucklin's definition of distribution
- Today's system of exchange
- Channel intermediaries
- Six basic channel decisions
- Selection consideration
- Potential Influence Strategies Frazier and Sheth (1989)
- Frequencies of use of influence strategies Frazier and Summers (1984)

A channel of distribution comprises a set of institutions which perform all of the activities utilised to move a product and its title from production to consumption

Bucklin - Theory of Distribution Channel Structure (1966)

Today's system of exchange



Users

Channel intermediaries - Wholesalers

- Break down 'bulk'
- buys from producers and sell small quantities to retailers
- Provides storage facilities
- reduces contact cost between producer and consumer
- Wholesaler takes some of the marketing responsibility e.g sales force, promotions

Channel intermediaries - Agents

- Mainly used in international markets
- Commission agent does not take title of the goods. Secures orders.
- Stockist agent hold 'consignment' stock
- Control is difficult due to cultural differences
- Training, motivation, etc are expensive

Channel intermediaries - Retailer

- Much stronger personal relationship with the consumer
- Hold a variety of products
- Offer consumers credit
- Promote and merchandise products
- Price the final product
- Build retailer 'brand' in the high street

Channel intermediaries - Internet

- Sell to a geographically disperse market
- Able to target and focus on specific segments
- Relatively low set-up costs
- Use of e-commerce technology (for payment, shopping software, etc)
- Paradigm shift in commerce and consumption

Six basic channel decisions

- Direct or indirect channels
- Single or multiple channels
- Length of channel
- Types of intermediaries
- Number of intermediaries at each level
- Which intermediaries? Avoid intrachannel conflict

Selection consideration

- Market segment must know the specific segment and target customer
- Changes during plc different channels are exploited at various stages of plc
- Producer-distributor fit their policies, strategies and image
- Qualification assessment experience and track record must be established
- Distributor training and support

Potential Influence Strategies-Frazier and Sheth (1989)

- Indirect influence strategies information is merely exchanged with channel member personnel
- Direct unmediated strategies consequences of a poor response from the market are stressed
- Reward and punishment strategies given to channel members and their firms

- Direct unweighted strategy or request producer's wishes are communicated. No consequences are applied or mentioned
- Direct mediated strategies specific action is requested and consequences of rejection are stressed
 - e.g.1 control of retail pricing
 - e.g.2 minimum order size
 - e.g.3 salesperson training
 - e.g.4 physical layout of store
 - e.g. 5 territorial and customer restrictions

Frequencies of use of Influence Strategies

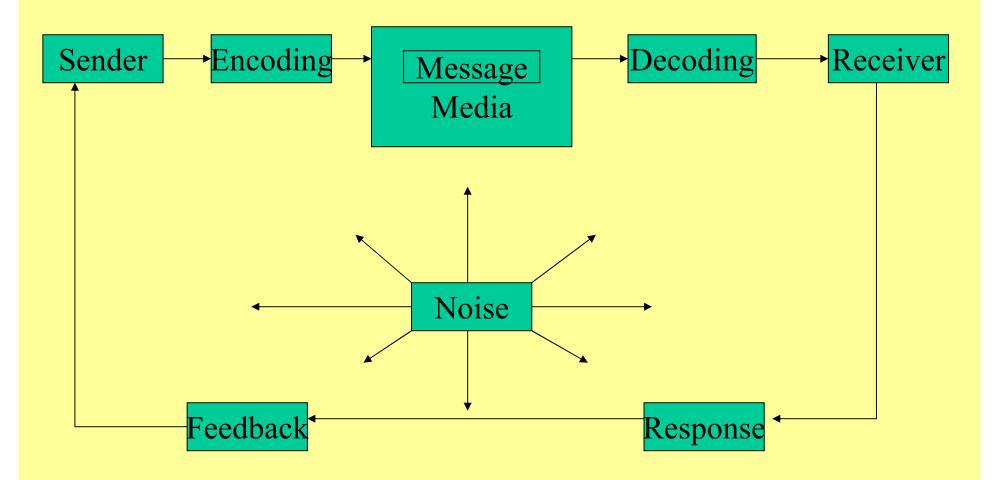
	Mean use	Most frequently used	Tied for most frequently used	Never used
Information exchange	49%	62%	6%	8%
Requests	27	13	7	11
Recommend ations	19	8	7	23
Promises	15	4	9	37
Threats	10	1	5	53
Legalistic pleas	6	0	3	59

Frazier and Summers (1984)

Promotions Decisions

- Elements in the communication process
- Promotions mix
- The promotions message
- Executions style
- Media choice?
- Promotional objectives

Elements in the Communication Process



- Sender party sending the message
- Encoding message in symbolic form
- Message word, pictures and symbols that the sender transmits
- Media the communication channel e.g radio
- Decoding receiver assigns meaning to symbols encoded by the sender

- Response reaction of the receiver after being exposed to the to the message
- Feedback the part of the receiver's response after being communicated to the sender
- Noise unplanned static or distortion during the communication process e.g. competitor action (Creature Comforts?)

Promotions Mix

- Personal selling
- Telemarketing
- Direct mail
- Trade fairs and exhibitions
- Commercial television
- Newspapers and magazines
- Radio
- Cinema
- Point of sale displays
- Packaging

The Promotional Message

Grab ATTENTION

Excite INTEREST

Create DESIRE

Prompt <u>ACTION</u>

AIDA

Execution styles

• Slice of life e.g. OXO

• Lifestyle e.g. After Eight mints

• Fantasy e.g .Turkish Delight

• Mood or image e.g. Timotei shampoo

Musical e.g.Gap

• Personality symbol e.g. Richard Branson

- Technical expertise e.g. Vorsprung durch
 Technik Audi
- Scientific evidence e.g. Whiskers
- Testimonial evidence e.g. Ian Botham

Media choice?

- Marketing objectives
- Definition of problem e.g falling awareness
- Evaluation of different tools
- choice of optimum mix of promotional methods
- Integration into overall marketing communication programme

Exercise - What beliefs and expectations do you have about the following brands? How far are these due to promotion as opposed to personal experience?

- Fairy liquid
- Persil washing powder
- Midland Bank
- Virgin Radio
- Nissan
- Tesco

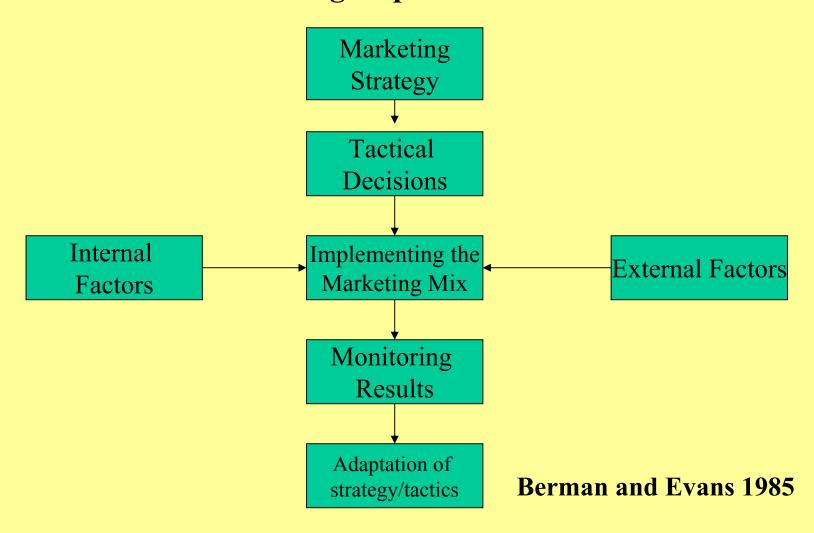
Promotional objectives

- To support sales increases
- To encourage trial
- To create awareness
- To inform about a feature or benefit
- To remind
- To reassure
- To create an image
- To modify attitudes

Implementation

- The implementation process
- An action checklist
- Total quality and marketing
- Managing the organisation/stakeholder interface
- Activities to establish and build customer relationships
- Relationship marketing
- McKinsey 7-S framework

The Marketing Implementation Process



Implementation problems

- Internal problems e.g change of management
- External problems e.g. changing competition
- Poor planning e.g. Hoover's flight tickets
- Poor intelligence e.g. 1985 Coca-Cola
- Poor execution

Implementing a programme - an action checklist

- Agree the implementation strategy
- Agree a timeframe
- Draw up detailed implementation plans
- Set up a team of stakeholders
- Establish good project management
- Personalise the case for change
- Ensure participation

- Create a sense of purpose and urgency to tackle real problems which have prevented progress in the past
- motivate
- be prepared for conflict
- Be willing to negotiate
- Anticipate stress
- Build skills
- Build in the capacity for learning
- Monitor and evaluate

Total Quality and Marketing

- Quality is what customers say it is.
- Juran and TQM
 - zero defects
 - right first time
 - continuous improvement
- Statistical process control (SPC)
- New relationships with suppliers (JIT)
- Quality Assurance e.g BS EN ISO 9000

Managing the organisation/stakeholder interface

- External and internal relationships
- Accountability of managers
- Marketer projects an image and style
- Ethical responsibilities towards consumers
- Social responsibility
 - dangerous products e.g. cigarettes
 - dishonest marketing and promotion
 - the abuse of power
 - the availability of information

Activities to establish and build customer relationships

- Need for long term relationships
- UACCA 'expensive' in promotional terms
- Build sales to existing customers
- Improving service quality
- Auditing the fulfilment of customer needs
- Cause a cultural change to a marketing orientation - Marketing Myopia Levitt (1960)

Relationship marketing

- The consistent application of up-to-date knowledge of individual customers to product and service design In order to develop a continuous and long-term relationship' *Cram*
- Not mass marketing. Aimed at individual.
- Customer retention not attraction
- Long term, ongoing relationships
- Regular customer contact
- Spirit of trust

Mckinsey 7-S framework

- Strategy
- Structure
- Systems
- Share values
- Style
- Skills
- Staff